

25 June 2015
Reference: 49100103722

Mr Christopher Kelaher
Managing Director
IOOF Holdings Limited
GPO Box 264
MELBOURNE VIC 3001

Dear Mr Kelaher

Workplace Gender Equality Agency (Agency) notice of compliance

Thank you for submitting your annual compliance report for the period 1 April 2014 to 31 March 2015. Following an assessment of your report I am pleased to advise that your organisation (and any subsidiaries listed on your 2014-15 confidential report form cover sheet) is compliant with the *Workplace Gender Equality Act 2012 (Act)*. This letter forms your notice of compliance with the Act until replaced with a new notice of compliance after the 2015-2016 reporting period.

The 2014-15 reporting period is the second year of reporting online against the new reporting and compliance framework established by the Act. A significant benefit of this new framework is the ability of the Agency to provide employers with customised, confidential benchmark reports based on standardised data submitted by reporting organisations each year. The first benchmark reports were released at the end of 2014, and I trust you have found it valuable to see how your organisation compares on gender equality to other employers in your industry. Your 2014-15 benchmark reports will be available towards the end of this year.

WGEA is committed to supporting organisations to maximise the full potential of female and male talent. We have a range of innovative tools and resources for employers that are freely available on our website, www.wgea.gov.au. Alternatively, you can phone us on (02) 9432 7000 or 1800 730 233 and ask to speak with one of our senior advisors.

Yours sincerely



Louise McSorley
Acting Director